

Kanazawa University Cancer Research Institute

Call for Applications: Tenure-Track Assistant Professor
of Cancer Research Institute, Kanazawa University
(Application deadline: October 14th, 2025)

Kanazawa University is an Equal Opportunity Employer and welcomes international and female applicants.

Cancer Research Institute, Kanazawa University invites applications for a full-time faculty position (the Division of Genome Biology, (Chief: Dr. Hideko Isozaki), Cancer Molecular Target Exploration Program). We are seeking candidates at an assistant professor level.

1. POSITION:

Tenure-track Assistant Professor

- ※Term of office: In principle, 5-year term of contract (For current employee in Kanazawa university, the period of employment at Kanazawa University cannot exceed total 10 years.)
- ※Renewal of contract requires peer review process: Details are described in **【9. OTHERS】**

2. Compensation : Annual salary system is applied.

3. RESEARCH AREA:

We are seeking a motivated and talented researcher to join our team in exploring the role of the endogenous immune system in driving cancer diversification and evolution. Our research aims to elucidate the molecular mechanisms underlying cancer initiation and drug resistance, with the ultimate goal of identifying novel therapeutic targets to prevent tumorigenesis and recurrence. Our projects involve the development of peptide vaccines and oligonucleotide therapeutics using RNA editing technologies, targeting these newly identified mechanisms.

The ideal candidate will have a strong background in molecular and cellular biology and be capable of independently conducting fundamental research. Experience with advanced technologies such as multi-omics analyses using patient-derived tissues, mouse models, and cell lines is highly desirable.

4. DATE OF EMPLOYMENT:

From February 1st, 2026 (immediately after contract of employment)

5. QUALIFICATIONS:

- (1) Applicants should have the capability to perform research with a broader view and perspective in the field of research mentioned above, preferably with research

experience in genome editing or bioinformatics.

- (2) Applicants should be cooperative and highly motivated to perform research with faculty and staff members of the Institute.
- (3) Applicants must have a doctoral degree at the latest by the time when the appointment begins.

6. APPLICATION PROCEDURES:

Please present the following documents in A4 or US Letter formats in electronic files.

The documents are to be written in Japanese or English.

- a. Curriculum vitae with describing present position, address, phone number, e-mail address, education career, professional career and others
- b. Publication list, including original scientific papers, book chapters, and others
- c. Reprints of selected publications. (up to five)
- d. Details of research experiences (about 500 words in English)
- e. Research plan (500 about words in English)
- f. Grant records (last 5 years, name of grant, title and amount should be included)
- g. Contact information of two suggested referees.

Please send the application form by e-mail entitled "Application to a position in Cancer Research Institute" to General Affairs Section of Faculty of Pharmacy and Cancer Research Institute Support Division, Kanazawa University.

※Please convert all documents to PDF files, combine them into a ZIP file, and send the ZIP file.

E-mail : y-somu@adm.kanazawa-u.ac.jp

As we cannot receive emails larger than 10 MB, please use an upload site if the size of the ZIP file exceeds 10 MB. Please write "Application to Assistant Professor position in Cancer Research Institute" in the subject of the e-mail. Upon receipt of the e-mail, the administrative staff will promptly acknowledge it. Please contact the administrative staff, if you do not receive a confirmation within two business days.

After reviewing the submitted documents, applicants may be asked for an interview. Please understand that travel expensed for interview will not be reimbursed. If an on-site interview is not feasible, an interview via the Internet will be also possible.

7. APPLICATION DEADLINE:

October 14th, 2025, 17:00 Japan Standard Time

8. CONTACT PERSON:

Dr. Eishu Hirata, The chair of selection committee

E-mail: ehirata@staff.kanazawa-u.ac.jp

9. OTHERS:

(1) Peer review process for reappointment

Outline for the standard in making decision on the approval of academic tenure:

1. Scientific achievement in the concerned field is outstanding in both domestic and international research communities.
2. Appropriately planned research is sufficiently achieved.
3. Sufficient competitive research funding is obtained and high research activities are carried out.

※On the basis of the outcome of an internal review of academic performance in research and teaching and activity in teaching, the applicant may be eligible for reappointment or promotion to tenured researcher at the end of the term.

※After being granted tenure, the applicant shall be subject to the "Regulations Concerning the Term of Office of National University Corporation Kanazawa University Teachers". Based on the results of internal evaluation of their academic and teaching performance, reappointment is possible after the expiration of this term.

(2) Kanazawa University promotes the development of diversity in the research and education environment

<https://ipdi.w3.kanazawa-u.ac.jp/en/>

(3) Cancer Research Institute welcomes applications from female researchers in accordance with the purport of the Basic Act for Gender Equal Society.

(4) Salaries, etc., are based on Kanazawa University staff salary regulations. Please see the URL below.

<https://www.kanazawa-u.ac.jp/university/administration/regulation/rules/> (in Japanese)